

**TOWN OF ARNAUVILLE
CITY COUNCIL MEETING
DECEMBER 19, 2017**

POLICE DEPARTMENT REPORT

We are currently in the process of trying to get one (1) and possibly two (2) entry level Patrol Officers to replace those that are no longer with our Department or will be leaving shortly. These individuals will be trained in-house to perform the duties of a Patrol Officer. Starting pay for these positions will be at Pay Grade 2, Step 2 or \$9.93 per hour. Before either has completed one year of service, each must be enrolled in an approved POST Academy. Upon completion and full accreditation their pay will be adjusted accordingly.

Approximately twenty (20) individuals applied for the Patrol Officer Position of which five (5) were scheduled to interview. Of those five (5), three (3) were asked to return to take the physiological examination which is to be administered December 18, 19 and 20, 2017. The results of the exams should be in our hands during the final week of this year. It is projected that the vacancies previously mentioned should be filled on a provisional basis by the first week of January 2018. Prior to the filling of any provisional position, the Mayor will be notified for approval. Final approval of the provisional hiring shall be brought to the Council for approval at the January City Council Meeting to be held on January 16, 2018. Filling vacant positions of Patrol Officer is critical to our Department's operation. Failure to do so in a timely manner is detrimental to our operation.

I ask the Council to approve Disciplinary action that was taken on a Police Department employee who was given three (3) days off without pay due to conduct issues. The Mayor was informed of the reason for the action taken. The dates of this action were December 10, 13 and 14, 2017.

It is my decision to place Patrol Officer Anna White in the position of acting Sergeant in the Police Department. In this position Patrol Officer White shall assume command of the Department in my absence. After a sufficient probationary period of 60 to 120 days the Council will be asked to make the "acting" status a permanent one with the accompanying hourly pay increase.

Statistics from our Department for the month of November were: 62 Citations issued, 39 FIC's written, 58 MIC's written, 14 Arrests made, and 193 calls for Service. Routine town patrols accounted for 46% of the time our Officers spent on duty.

Now for the honor of naming the “Employee of the Month” for our Department. This employee has gone out of his way to not only learn what his job entails but has also demonstrated a willingness to bond with the residents of our community. It is my pleasure to present the employee of the month award for November to Patrol Officer Grant Durio.

Finally, I reviewed the performance of all the employees and decided to name one (1) Dispatcher and one (1) Patrol Officer as employee of the year in their respective fields. Dispatcher of the year went to Ms. Sable Jolivette and Patrol Officer of the year to Patrol Officer Anna White. I wish to congratulate both for an outstanding job during the past year.

This concludes the Arnaudville Police Report.

Respectfully submitted,

Eddy J. LeCompte, Chief of Police